

Workplace Law Breakfast Series
2017 – 2018
Melville Marriot
8:00 AM – 10:00 AM



October 19, 2017

The Long Island Employer's Guide to the On-boarding Process

- Effective Use of Background Checks
- Social Media: Friend or Foe
- "We've got a form for that;" Compliant Applications
- You're hired! Now what?

November 16, 2017

Employment in the Matrix: Cybersecurity, Data Breaches, and Risk Management

- Steps to Take Now to Mitigate the Risks of a Data Breach
- Obligations for Employers of All Sizes
- How Big Data Can Lead to Big Problems and Big Solutions
- Overcoming a Data Breach

December 21, 2017

Navigating Business Immigration Under Trump

- New developments on work visa sponsorship – from H-1Bs to Green Cards
- Using the new "smart" I-9 Form and maintaining compliance
- Employing Dreamers – how are you impacted?

January 18, 2018

The Long Island Employer's Guide to Effective Workplace Investigations

- Frontline Supervisors: A Potentially Underused Resource
- Responding to Internal Complaints
- Ensuring Meritless Complaints Don't Become Larger Problems

February 15, 2018

2017: A Year in Review

- Major Case Decisions and How They Impact LI Employers
- Top Legal Developments in 2017
- What LI Employers can Expect for 2018

March 15, 2018

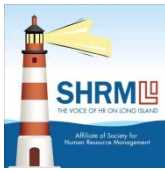
The Long Island Employer's Guide to Wage and Hour Compliance

- Nuts and Bolts of Dollars and Cents
- Often Overlooked Compliance Issues
- Practical Approaches to Potential Problems
- Handling State/Fed DOL Audits

For further information contact: Nancy LaScala at (631) 247-0404 x4724 or

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April 19, 2018

Administrative Agency Round-Up

- Understanding the Investigative Authority of the EEOC and State Division
- Trends in Enforcement and Investigation Initiatives
- Defending Your Decisions Before the EEOC and State Division
- Resolving Administrative Complaints

May 17, 2018

The Long Island Employer's Guide to Effective Disability Management

- Managing the Leave Process from Start to Finish
- Practical Approaches to Intermittent Leave Issues
- Integration of PFL Practices
- Effective Use of Leave Documentation

June 21, 2018

Employment Litigation Update From the Trenches

- Recent Developments, As Viewed by Top Litigators
- Class Actions: No Sign of Slowing Down
- Practical Approaches to Utilize Before Litigation

July 19, 2018

The Long Island Employer's Guide to Terminations

- Pre-Fire Checklist
- The Golden Rule of Documentation
- Parting Ways with Minimal Blowback
- The Termination Meeting

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