

JOHN J. PORTA

John J. Porta is a litigation associate in the Melville, Long Island office of Jackson Lewis, LLP. Mr. Porta received his B.A. from Fordham University in 2000 and his J.D. from Brooklyn Law School in 2003. He is admitted to practice in New York and New Jersey, as well as the United States District Courts for the Southern and Eastern Districts of New York and the District of New Jersey.

Since joining Jackson Lewis, LLP in 2007, Mr. Porta has practiced exclusively in employment law and has been involved in proceedings before federal and state courts, the EEOC and the New York State Division of Human Rights. He has assisted in representing management against employee claims ranging from discrimination and harassment to violations of the Americans with Disabilities Act and the Family and Medical Leave Act. Mr. Porta devotes a significant amount of his practice to counseling employers regarding individual or group employment decisions, *e.g.*, recruitment, promotions, evaluations, workforce reductions, terminations and developing, promulgating and enforcing human resources policies.

Prior to joining the firm, Mr. Porta was a labor and employment associate at a firm in New York City where he frequently lectured about compliance with changing state and federal employment laws.