

ANA CENANOVIC SHIELDS

Ms. Shields is an Associate in the Melville, Long Island office of Jackson Lewis LLP. Since joining Jackson Lewis in June 2005, Ms. Shields has practiced exclusively in employment law and has been involved in proceedings before federal and state courts, the American Arbitration Association, and administrative agencies such as the U.S. Equal Employment Opportunity Commission and New York State Division of Human Rights.

Ms. Shields is a graduate of Harvard University (A.B., *cum laude*, 2000), and St. John's University School of Law (J.D. 2003), where she was a published member of the New York International Law Review. Ms. Shields was the recipient of the 2003 American Bar Association/Bureau of National Affairs Award for Excellence in Labor and Employment Law. She also was the recipient of the CALI Award for Excellence in Employment Law, Advanced Labor Law, and Jurisprudence. Ms. Shields is admitted to practice in New York, the United States Court of Appeals for the Second Circuit, and the United States District Court for the Southern and Eastern Districts of New York.

Ms. Shields successfully has tried federal cases, taken and defended depositions, argued appeals before the United States Court of Appeals for the Second Circuit and prepared pleadings, motions and position statements related to employment law issues such as employment discrimination, harassment and retaliation. She routinely advises clients on compliance with various state and federal laws affecting the workplace including Title VII, Family and Medical Leave Act, Americans with Disabilities Act, Age Discrimination in Employment Act and New York State and City laws. In addition, she is a firm resource for issues related to Electronic Discovery. Prior to joining Jackson Lewis, Ms. Shields practiced commercial litigation at a firm in Long Island, New York.