

Compensation & Benefits Manager

Location: Queens, NY

Our client is one of the nation's premier providers of intensive nursing, rehabilitation and specialized care for children with special needs and life-limiting conditions. The largest pediatric post-acute care provider of its kind in the region, our client treats 4,000 children each day through their hospital, Home Care and Community Programs in the five boroughs of New York City, Nassau, Suffolk, Westchester and beyond.

Our client has a new and exciting opportunity for a Compensation & Benefits Manager. Reporting directly to the Director of Human Resources, this position will provide leadership in the design and on-going success of the healthcare system's compensation and benefit programs.

Works in partnership with company leadership team to design, develop, and manage compensation, benefits, and reward programs and strategies. Makes recommendations and implements compensation programs which control costs, are market competitive, and improve efficiency to attract and retain qualified employees. Individual will manage overall design, communication, implementation and administration of benefits programs, including medical, dental, vision, disability plans, life insurance and voluntary plans. Ensures all programs are in compliance with established internal controls, governance standards, regulatory requirements, and hospital policies.

Requirements

- Bachelor's degree required. MBA preferred.
- Healthcare experience preferred.
- Certified Compensation Professional (CCP) or Certified Employment Benefits Specialist (CEBS) or Certified Benefits Professional (CBP) designation is preferred.
- Minimum of five (5) years experience of professionally progressive work experience in the Human Resources function with an emphasis on compensation and benefits.
- Strong quantitative and analytical skills.
- Strong verbal and written communication skills.
- Must be customer service oriented and demonstrates strong commitment to resolving customer issues.

If you are interested and qualified, please send a "Word" copy of your resume/CV and salary requirements to the address below. When applying, please indicate the job and the location in the subject line of your e-mail. If this position is not for you and you know of someone who might be interested, please forward this to them.

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