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One of our Clients, a large organization in the Suffolk/Nassau area is seeking a Vice President of Training and Development to join their team! Candidate will be the driving force behind the development of all company wide training initiatives. This individual will design, implement and deliver all programs. Ideal candidate will have a proven track record of developing and rolling out successful programs from beginning to end.

Responsibilities include, but are not limited to:

- Design, develop and deliver effective learning programs
- Ensure alignment of company goals and mission through strategic training management and implementation
- Evaluate the effectiveness of existing training strategies, resources, methods, processes and evaluation techniques
- Work within budget to collaboratively develop and execute training programs
- Develop and implement executive learning and development initiatives
- Assess training needs and design training programs
- Work with management to identify learning opportunities and develop appropriate training content to support company initiatives
- Independently deliver complex training programs and topics that meet the needs of the organization
- Determine appropriate blend of traditional learning approaches with existing and new technologies in order to create and deliver best in class learning programs
- Track statistics and create additional learning and performance metrics as required
- Evaluate learning programs and effectiveness through the collection of data and feedback
- Additional responsibilities as assigned by management

Job Requirements:

- Minimum of 7-10 years experience as a leader of a successful corporate training department
- Exceptional oral and written communication skills
- Ability to perform comfortably in a deadline-oriented work environment
- Demonstrated ability to facilitate and deliver leadership development curriculum and performance support programs
- Ability to provide integrated talent management solutions
- Proven expertise in the development and execution of corporate training programs

Qualified applicants, please submit resume to: Josh.bergen@us.randstad.com