

Director, Talent Management -Port Washington, NY
The NPD Group, Inc.

The NPD Group (www.npd.com), founded in 1967, provides global consumer and retail information that helps manufacturers and retailers make more informed, fact based decisions in order to optimize their business. Many of the world's most successful companies rely on us for insight on what is selling, where and why so that they can understand and leverage the latest trends.

The Director, Talent Management is responsible for the talent acquisition function for the organization in North America. This position is based in our Port Washington, NY corporate headquarters.

Key responsibilities:

Development of recruiting and workforce planning strategies in support of functional business objectives with special emphasis on sales and advanced analytics talent acquisition.

Analyze recruitment practices and strategies to ensure best practices are in place.

Provides leadership, direction, motivation, and supervision of a team of recruiting professionals as well as oversees training and development of staff.

Develop and implement effective and efficient recruiting strategies/plans to ensure the maximized applicant flow

Development of recruitment budget

Responsible for university/college recruiting programs

Management of the recruitment for a summer Internship program including recruitment and candidate placement.

Maximize functionality of the applicant tracking system for all users

Ensures compliance with all OFCCP requirements and strategies associated with placement goals.

Creation of a recruitment brand which fosters The NPD Group culture and environment of career opportunity

Management of all vendor relationships with search firms, job posting boards, professional associations, etc.

Creates and maintains all recruitment metrics reporting

Recruits candidates for various positions while managing the function

Travel up to 15%

Qualifications:

10-15+ years of experience in the management of a recruiting function

Established track record in a high volume recruitment environment

Previous experience in OFCCP compliance

Ability to work effectively in a highly matrixed organization with various Senior Management, HR Business Partners, Business Unit Managers, etc.

Highly developed proficiency with ADP's Virtual Edge applicant tracking system, or similar product

Bachelor's degree

The NPD Group is an Equal Opportunity Employer.

**To apply for the Director, Talent Management opportunity, visit <https://www.apply2jobs.com/npd/>
Job Reference #324**