



**SOCIETY FOR HUMAN RESOURCE MANAGEMENT
LONG ISLAND CHAPTER, INC.**

MEMBERSHIP CLASSIFICATIONS

Professional
Membership:

Individuals who are engaged in the profession of human resource management and who meet one of the following criteria:

- i. Possess at least three (3) years of exempt-level human resource management experience or five (5) years of nonexempt human resource management experience.
- ii. Are faculty members holding assistant, associate or full professorial rank in human resource management or any of its specialized functions at an accredited college or university and have at least three (3) years of experience at this level of teaching.
- iii. Are full-time consultants with at least three (3) years experience as a practitioner in human resource management.
- iv. Are full-time attorneys with at least three (3) years experience in counseling and advising clients on matters relating to the human resource profession.

Professional Members may vote and hold office in the SHRM-LI. Professional Members shall be a SHRM Member in good standing and will be responsible for payment of full SHRM dues at the prevailing rate at each annual renewal.

General
Membership:

Individuals who are engaged in the profession of human resource management in an exempt or nonexempt position but do not meet the requirements of Professional Membership.

General Members have the right to vote, but may not hold office in the SHRM-LI. General Members shall be a SHRM Member in good standing and will be responsible for payment of full SHRM dues at the prevailing rate at each annual renewal.

Associate
Membership:

Individuals who do not meet the qualifications of the other classes of membership, but who are interested in the field of human resource management, or are part of an appropriate governmental or educational service.

Associate members, as defined herein, shall not have voting rights, shall not be eligible to hold elective offices, shall be a SHRM Member in good standing, and will be responsible for payment of full SHRM dues at the prevailing rate at each annual renewal.

Student
Membership:

Individuals who hold a SHRM Student Membership can align with the Long Island Chapter to receive many special benefits.